



# Delivery of the Council Plan 2024–2025





# Council Plan on a Page

**VISION:** Our ambition is to be a **successful region**, with a **growing economy**, based on **fairness, opportunity** and **quality public services**, where all citizens prosper. Working in partnership, with **connected, healthy** and **sustainable communities**.

The region will be **the natural place to live, work, visit and invest**.

## Principles

### Safeguard our future

- Address the climate emergency
- Protect our natural capital

### Support our citizens

- Put customers at the heart of services
- Support the most vulnerable and in need
- Address inequalities
- Offer digital services

### Support our communities

- Empowering communities and individuals
- Work in partnership
- Focus on local and place
- Invest to enable change

### Be a responsive Council

- Communicate openly
- Maintain high standards
- Maintain sustainable finances
- Make best use of resources
- Be organised to deliver

## Themes and Strategic Outcomes

### Economy

- There is a diversified and growing local economy that benefits all
- Our workforce and their skills base are growing
- Rural communities and places are vibrant and thriving
- Enhancing the region's natural capital benefits local communities and businesses
- Businesses are supported to start and grow
- Investment in the region benefits communities and the local economy

### Travel, Connectivity and Infrastructure

- Roads, paths, cycling and walking networks in the region are improved
- Communities are protected from the impact of floods
- Sustainable travel in the region contributes to net zero<sup>2</sup>
- The Council is a low carbon organisation
- People have access to services that are modern, efficient and responsive
- Digital connectivity supports thriving rural communities

### Education and learning

- Places of learning are inclusive, sustainable and meet the needs of local communities
- We get it right for every child
- Children, young people and adults transition successfully through all life stages
- Young people and adults succeed in what they want to achieve
- Participation in creativity and play is part of early and lifelong learning experiences
- Local people can build their skills and confidence

### Health and Wellbeing

- Prevention and early intervention assist people to have independent lives
- Access to personal support and care helps keep people safe
- People are active, resilient and improving their health and wellbeing
- Help is provided to tackle the causes and effects of poverty, inequality and increased cost of living
- People have access to high quality, affordable housing that supports their independence, prosperity and wellbeing

# Delivering the Council Plan

The Council Plan outlines the themes and strategic outcomes we aim to achieve between 2023 and 2028.

At the start of every financial year the Council produces an action plan. This is the second action plan. You can review the delivery of the 2023/24 plan <<[here](#)>>

## KEY to the actions:

**NEXT PHASE:** actions have progressed in the previous years plan with further work required to complete

**CARRY FORWARD:** work has progressed in previous plan but not yet complete

**NEW:** new action

This action plan sets out how the Council intends to achieve its **strategic outcomes** in 2024–2025.

The action plan will be published on the Council's website.



# Theme: ECONOMY

**Strategic Outcome 1:** There is a diversified and growing local economy that benefits all.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
1	<b>NEXT PHASE</b> - Develop a clear proposition to lobby for development of a cluster or investment zone in the west of the region, to support economic growth and opportunity.	Economy and Infrastructure	Head of Economy and Environment	 3,4,5,6
2	<b>NEXT PHASE</b> - Major Events Strategy 2023-2026 - Distribution of 2024-25 Events Funding.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 3,4,5,6
3	<b>NEXT PHASE</b> - Major Events Strategy 2023-2026 - Completion of Signature Events reviews 2024-25.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 3,4,5,6
4	<b>NEXT PHASE</b> - Deliver the current UK Shared Prosperity Fund Programme across the three investment priorities of Community and Place, Local Business and People and Skills by 31 <sup>st</sup> March 2025.	Economy and Infrastructure	Head of Economy and Environment	 1,2,3,4,5,6  16, 18  22
5	<b>NEXT PHASE</b> - Continue to support the Advanced Manufacturing (AIMS) programme working with Dumfries and Galloway College to offer business and skills support.	Economy and Infrastructure	Head of Economy and Environment	 16, 18  21, 22
6	<b>CARRY FORWARD</b> - Prepare Regional Food Plan with partners, building on the excellent work of the Dumfries and Galloway Sustainable Food Partnership and other stakeholders.	Economy and Infrastructure	Head of Economy and Environment	 3, 4, 5



## Strategic Outcome 2: Our workforce and their skills base are growing.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
7	<b>NEXT PHASE</b> - Working with partners, deliver the Local Employability & Skills Partnership Delivery Plan, to provide positive interventions which support local people towards and into employment.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  21, 22
8	<b>NEXT PHASE</b> - Manage the current placements funded within the ongoing Placement Plus model for local unemployed people to gain paid work experience and develop their skills until 30 September 2024.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 1, 5  15, 16, 18  21, 22
9	<b>CARRY FORWARD</b> - Provide access to specialist driver certificate of professional competence and MiDAS mini bus training to local businesses.	Enabling and Customer Services	Head of Customer and Digital	 5  18
10	<b>NEXT PHASE</b> – Manage the whole service approach to career pathways for skilled workforce aiming to maximise staff recruitment and retention including the traineeship programme and advanced practitioner role.	Social Work Services	Head of Childrens, Families and Justice Services	 18
11	<b>NEW</b> - Working with partners to reduce the regional Disability Employment Gap through the provision of employability interventions for those with disabilities.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  22



## Strategic Outcome 3: Rural communities and places are vibrant and thriving.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
12	<b>NEW</b> - Support Twinning Anniversary commemorations with Gifhorn	Education, Skills and Community Wellbeing	Head of Thriving Communities	 4, 6
13	<b>NEXT PHASE</b> - Work with communities in Gretna, Kirkconnel and Kelloholm, Stranraer, Whithorn and Wigtown to develop their Borderlands Place Plans and Town Investment Plans.	Economy and Infrastructure	Head of Economy and Environment	 1, 6
14	<b>NEXT PHASE</b> - Help communities to develop local place plans and deliver their ambitions, through engagement and advice to communities working with local partners.	Education, Skills and Community Wellbeing	Head of Thriving Communities Head of Economy and Environment	 1, 6
15	<b>NEXT PHASE</b> - Support the community led development at the former 'Oven' building in Dumfries town centre to develop town centre housing and flexible business space.	Economy and Infrastructure	Head of Economy and Environment	 1, 6  23
16	<b>NEXT PHASE</b> - Support Community Asset Transfers which empower communities to take ownership of Council properties and land.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 1, 6
17	<b>NEXT PHASE</b> - Support the Dumfries and Galloway Resettlement Programme, including Syrian, Afghan and Ukrainian arrivals and Asylum Seeker Dispersal.	Social Work Services	Head of Childrens, Families and Justice Services	 22, 23
18	<b>NEXT PHASE</b> - Implement and review the Litter Reduction Action Plan, including working with local communities and Keep Scotland Beautiful.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 22, 23
19	<b>NEXT PHASE</b> - Deliver Youth Beatz which is Scotland's largest free youth music festival.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 6  15,17  21
20	<b>NEW</b> - Support the Dumfries Town Board to develop a Long-Term Plan and 3-year investment plan for Dumfries.	Economy and Infrastructure	Head of Economy and Environment	 1, 6  23



## Strategic Outcome 4: Enhancing the region's natural capital benefits local communities and businesses.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
21	<b>NEXT PHASE</b> - Implement the next phase of the Borderlands Natural Capital programme.	Economy and Infrastructure	Head of Economy and Environment	 1,3, 6
22	<b>NEW</b> - Develop new Strategic Landscape Projects in readiness for external funding bids.	Economy and Infrastructure	Head of Economy and Environment	 1,3, 6
23	<b>NEW</b> - Prepare Local Biodiversity Plan.	Economy and Infrastructure	Head of Economy and Environment	 1,3, 6
24	<b>NEW</b> - Revision of the Forest and Woodlands Strategy.	Economy and Infrastructure	Head of Economy and Environment	 1,3, 6

## Strategic Outcome 5: Businesses are supported to start and grow.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
25	<b>NEXT PHASE</b> - Progress the Borderlands Business Infrastructure investment programme, advance detailed site appraisals and Final Business Cases for funding approval.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 6  18
26	<b>NEXT PHASE</b> - Continue to deliver an e-commerce support programme to 25 businesses to help them get online and benefit from new customer opportunities.	Economy and Infrastructure	Head of Economy and Environment	 1, 4, 6  12
27	<b>NEXT PHASE</b> - Continue to support 50 local businesses with the costs of doing business though providing funding from the Climate Resilience Fund.	Economy and Infrastructure	Head of Economy and Environment	 1, 4, 6  12
28	<b>NEXT PHASE</b> - Implementation of the updated Non-Domestic Relief Policy which supports the local economy and subsequent reporting on impact as required.	Enabling and Customer Services	Chief Financial Officer	 1,3, 6



## Strategic Outcome 6: Investment in the region benefits communities and the local economy.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
29	<b>NEXT PHASE</b> - As part of the UK Levelling Up Fund programme, Reactivating Galloway, support project delivery with community project lead organisations for the Stranraer Water Sports Hub and Dalbeattie Rocks and Wheels project and advance delivery of the regeneration of The George, Stranraer.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 5  18  21
30	<b>NEXT PHASE</b> – As part of the Borderlands Inclusive Growth Deal, conclude the Full Business Case and obtain funder approvals for the delivery of the Stranraer Marina expansion project.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 4 & 5  18  21
31	<b>NEXT PHASE</b> - Secure future funding from the Scottish Government Regeneration Capital Grant Fund (RCGF) and support project delivery with the community lead organisation for the RCGF supported Lockerbie Old School.	Economy and Infrastructure	Head of Economy and Environment	 3, 5  11  15, 17, 18  21
32	<b>NEXT PHASE</b> - As part of the UK Levelling Up Fund programme, Three Rivers Active Tourism, support the development of the Annan Harbour regeneration scheme and its project lead the Annan Harbour Action Group.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 5, 6  18  21
33	<b>NEXT PHASE</b> - Progress Local Development Plan 3 including housing needs assessment and transport appraisal.	Economy and Infrastructure	Head of Economy and Environment	 3, 4  7  23
34	<b>NEXT PHASE</b> – Implement the actions in the Vacant and Derelict Land and Property strategy.	Economy and Infrastructure	Head of Economy and Environment	 3, 6  6
35	<b>NEW</b> - Review Industrial Property Portfolio.	Economy and Infrastructure	Head of Economy and Environment	 3, 6  6



# Theme: TRAVEL, CONNECTIVITY AND INFRASTRUCTURE

**Strategic Outcome 7:** Roads, paths, cycling and walking networks in the region are improved.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
36	<b>NEXT PHASE</b> - Work with the A75/A77 Action Groups, UK and Scottish Governments on the feasibility work to develop a business case for further investment in these strategic roads - Year 2.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3, 6
37	<b>NEXT PHASE</b> - Implement Roads Investment Programme. Deploy the increased workforce, new plant, survey and repair methods to fully expend the additional £5.15m Policy Investment Funding for 2024/25.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3, 6
38	<b>NEXT PHASE</b> - Implement the Dumfries and Galloway Parking Strategy including decriminalised parking enforcement.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3, 6
39	<b>NEXT PHASE</b> - Implement the Active Travel Strategy which will promote active and sustainable travel. Identify and confirm active Travel projects pending confirmation of Scottish Government Funding.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3, 6 21
40	<b>NEXT PHASE</b> - Implement the 20mph Speed Limit Communities Programme which will promote accessible and safer routes in the communities of Dalbeattie, Castle Douglas, Newton Stewart/Minnigaff and Gretna and complete schemes in the communities of Lockerbie and Locharbriggs/Heathhall.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	3
41	<b>NEXT PHASE</b> - Complete Phase 3 of the Memorial / Headstone Safety Project.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	£ 3
42	<b>NEXT PHASE</b> - Develop a Burial Strategy for Dumfries and Galloway.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	£ 3
43	<b>NEW</b> – Periodic Review of the Dumfries and Galloway Core Paths Plan.	Economy and Infrastructure	Head of Economy and Environment	£ 1,3, 6 7 21



### Strategic Outcome 8: Communities are protected from the impact of floods.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
44	<b>NEXT PHASE</b> - Newton Stewart Flood Protection Scheme – Confirm Scheme (Local Hearing, led by an Independent Reporter who will consider the Scheme and the Reporters ‘report’ will then be submitted to the Council and considered by Committee.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	3, 6
45	<b>NEXT PHASE</b> - Continue to support local residents and businesses affected by flooding which will include a subsidy scheme for protection products, resilience support and engagement.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	3, 6
46	<b>NEW</b> - Develop a Property Flood Resilience Scheme for Langholm - undertake an initial feasibility study and establish costs and options of progressing to a full Property Flood Resilience Scheme.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	3, 6
47	<b>NEW</b> - Implement Whitesands Project - develop procurement methodology for the detailed project design.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	3, 6

### Strategic Outcome 9: Sustainable travel in the region contributes to net zero.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
48	<b>NEXT PHASE</b> - Develop solutions for community transport with partners and stakeholders and the region’s community transport providers, to ensure the operation of a quality, sustainable and consistent community transport network across the region for those who need it.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	1, 3 11 21, 22
49	<b>NEXT PHASE</b> - Implement the agreed outcomes of the school and local bus review.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	1, 3 11 21, 22



## Strategic Outcome 10: The Council is a low carbon organisation.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
50	<b>NEXT PHASE</b> - Implement the Waste, Recycling and Re-use Strategy - Dumfries Zero Waste Park and Ecodeco MBT Facility – complete design of MBT refinements hall closure and repurposing as bulking facility; develop a tender for this, and new Dumfries HWRC, and commence works.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	4, 6 11
51	<b>NEXT PHASE</b> - Implement the Waste, Recycling and Re-use Strategy - Implement a kerbside battery collection service for all domestic and commercial customers.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	4, 6 11
52	<b>NEXT PHASE</b> - Progress the Local Heat and Energy Efficiency Strategy plan.	Economy and Infrastructure	Head of Economy and Environment	4, 6 23
53	<b>CARRY FORWARD</b> - Work with partners identify and progress opportunities for district heating solutions focusing on Dumfries and Stranraer initially.	Economy and Infrastructure	Head of Economy and Environment	4, 6 22, 23
54	<b>NEXT PHASE</b> - Reduce energy usage and improve energy efficiency in Council buildings, reducing costs.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	9
55	<b>CARRY FORWARD</b> - Address Council travel arrangements which will reduce travelling and improve efficiency.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	9





## Strategic Outcome 11: People have access to services that are modern, efficient and responsive.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
56	<b>CARRY FORWARD</b> - Implement digital service redesign of systems and processes for roads maintenance, leisure and sports booking and membership, revenues and benefits and internal recruitment, to deliver savings and efficiencies.	Enabling and Customer Services	Head of Customer and Digital	12
57	<b>NEXT PHASE</b> - Deliver a community participation and engagement programme which will ensure our Council services meet the needs of stakeholders.	Education, Skills and Community Wellbeing	Head of Thriving Communities	18
58	<b>NEXT PHASE</b> - Implement the improvements and investment in Governance and Assurance Service to build capacity, improve efficiency and strengthen governance	Enabling and Customer Services	Assistant Director Governance and Human Resources	4 14
59	<b>NEW</b> – Transform the Dumfries and Galloway Council corporate website making it more user-friendly so members of the public are able to access council services easier online.	Enabling and Customer Services	Head of Customer and Digital	12
60	<b>NEW</b> - Deliver the Community Council Elections.	Education, Skills and Community Wellbeing	Head of Thriving Communities	3, 6
61	<b>NEW</b> - Develop and implement a Digital Strategy to support people at home.	Social Work Services	Head of Childrens, Families and Justice Services	11;  18 20



## Strategic Outcome 12: Digital connectivity supports thriving rural communities.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
62	<b>NEXT PHASE</b> - Delivery of public Wi-Fi at additional council sites which do not currently have network or Wi-Fi provision.	Enabling and Customer Services	Head of Customer and Digital	 3  11  16  22
63	<b>NEW</b> – Leverage the community benefits available under the SWAN Framework (5G Small Cells, Street Hubs, Volunteering Days and Digital Partnership Bursary Fund) to help support our digital strategy ambitions and those of Borderlands.	Enabling and Customer Services	Head of Customer and Digital	 3  11



# Theme: EDUCATION AND LEARNING



**Strategic Outcome 13:** Places of learning are inclusive, sustainable and meet the needs of local communities.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
64	<b>NEXT PHASE</b> - Develop a sustainable model for our school estate and create an enabling team to progress the work.	Education, Skills and Community Wellbeing	Head of Education Resources	14, 16
65	<b>NEXT PHASE</b> - Develop an updated agreed priority programme of investment in school assets.	Education, Skills and Community Wellbeing	Head of Education Resources	14, 16
66	<b>NEXT PHASE</b> - Commence building phase 1 of Dumfries High School.	Education, Skills and Community Wellbeing	Head of Education Resources  Assistant Director Transport and Infrastructure	14, 16
67	<b>CARRY FORWARD</b> - Progress plans for refurbishment of Dumfries Academy.	Education, Skills and Community Wellbeing	Head of Education Resources  Assistant Director Transport and Infrastructure	14, 16
68	<b>CARRY FORWARD</b> - Review how the wider Council, community groups and other relevant partners can utilise available space in Schools.	Education, Skills and Community Wellbeing	Head of Education Resources	3, 6 18 21

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
69	<b>CARRY FORWARD</b> - Agree status of schools who meet the threshold of <10 pupils on mothballing from August 2024	Education, Skills and Community Wellbeing	Head of Education Resources	 14
70	<b>NEXT PHASE</b> - Deliver Phase 1 of the Education and Learning Workforce Plan.	Education, Skills and Community Wellbeing	Head of Education Resources	 14, 18
71	<b>NEXT PHASE</b> - Progress digital skills development programmes for Education and Learning staff.	Education, Skills and Community Wellbeing	Head of Education Resources	 11  18
72	<b>NEW</b> - Progress plans for Loreburn Primary School.	Education, Skills and Community Wellbeing	Head of Education Resources  Assistant Director Transport and Infrastructure	 14, 16
73	<b>NEW</b> - Implement a Digital Strategy for Early Learning and Childcare settings.	Education, Skills and Community Wellbeing	Head of Education Resources	 11  18
74	<b>NEW</b> - Review wifi coverage in the school estate.	Education, Skills and Community Wellbeing	Head of Education Resources	 11, 12
75	<b>NEW</b> - Progress arrangements to build the capacity for Support for Learning Assistants workforce.	Education, Skills and Community Wellbeing	Head of Education Resources	 14, 16



## Strategic Outcome 14: We get it right for every child.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
76	<b>NEXT PHASE</b> - Schools will adopt a rights based approaches to meet children's basic needs and empower them to realise their full potential with all schools registered for, and achieving levels of, UNCRS RSS accreditation.	Education, Skills and Community Wellbeing	Assistant Director Schools	16 21
77	<b>NEXT PHASE</b> - All staff, teachers and learning assistants are trained in Inclusive Practice approaches and schools undertake self evaluation and reflection of this.	Education, Skills and Community Wellbeing	Assistant Director Schools	16, 18 21
78	<b>NEXT PHASE</b> – Deliver Corporate Parent Plan 2024/2027 with renewed focus on local placement provision.	Social Work Services	Head of Children, Families and Justice Services	15,16 21
79	<b>NEW</b> - Develop Autism Provision and Development Strategy 2024-2026.	Education, Skills and Community Wellbeing	Assistant Director Schools	15, 16
80	<b>NEW</b> - Develop Attendance Framework to support Schools and Education Staff.	Education, Skills and Community Wellbeing	Assistant Director Schools	15, 16
81	<b>NEW</b> – Introduction of a dedicated kinship care team to better support kinship carers to help children remain with their family.	Social Work Services	Head of Children, Families and Justice Services	15
82	<b>NEW</b> – Introduction of Intensive Support – Outreach Team to support families who are in crisis or approaching crisis to avoid the need for alternative accommodation.	Social Work Services	Head of Children, Families and Justice Services	15
83	<b>NEW</b> – Regeneration of Intensive Support Service Foster Carers to meet the needs of children who have complex social needs.	Social Work Services	Head of Children, Families and Justice Services	15



## Strategic Outcome 15: Children, young people and adults transition successfully through all life stages.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
84	<b>NEXT PHASE</b> - Increase parental involvement in decision making processes at key points in Education.	Education, Skills and Community Wellbeing	Assistant Director Schools	14, 16
85	<b>NEXT PHASE</b> - Standardise approaches to securing post school destinations through consistent approaches and improved use of data.	Education, Skills and Community Wellbeing	Assistant Director Schools	2 16, 18
86	<b>NEXT PHASE</b> - Ensure parents and families have access to quality, evidence-based Family Learning and Parenting programmes.	Education, Skills and Community Wellbeing	Head of Thriving Communities	18 19
87	<b>NEW</b> - Develop support to increase practitioner and parental understanding of Stages of Intervention.	Education, Skills and Community Wellbeing	Assistant Director Schools	16, 18
88	<b>NEW</b> - Develop support to increase practitioner and parental understanding of Support for Learning resource deployment.	Education, Skills and Community Wellbeing	Assistant Director Schools	16, 18

## Strategic Outcome 16: Young people and adults succeed in what they want to achieve.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
89	<b>NEXT PHASE</b> - Improve levels of attainment for young people in the senior phase.	Education, Skills and Community Wellbeing	Assistant Director Schools	5, 18
90	<b>NEXT PHASE</b> - Improve attendance of all children and young people including those who are care experienced and those residing in the lowest 20% Scottish Index of Multiple Deprivation (SIMD).	Education, Skills and Community Wellbeing	Assistant Director Schools	14

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
91	<b>NEXT PHASE</b> - Reduce exclusions (rate per 1000) of children and young people in the lowest 20% SIMD and care experienced children and young people.	Education, Skills and Community Wellbeing	Assistant Director Schools	 21
92	<b>NEXT PHASE</b> - All secondary schools move to a timetable structure in order to allow all learners to have the widest course choice possible as of August 2025.	Education, Skills and Community Wellbeing	Assistant Director Schools	 15, 18
93	<b>NEXT PHASE</b> - Develop partnerships that increase the number and range of opportunities for young people to develop a variety of skills and vocational based learning.	Education, Skills and Community Wellbeing	Assistant Director Schools	 15, 18
94	<b>NEXT PHASE</b> - Implement the Youth Participation and Engagement Strategy which includes supporting the Youth Council and Scottish Youth Parliament Members.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 14, 18  21
95	<b>NEW</b> - Develop supports for Teachers to improve the accuracy and confidence of teacher judgement of achievement of Curriculum for Excellence levels.	Education, Skills and Community Wellbeing	Assistant Director Schools	 15, 18
96	<b>NEW</b> - Develop the 2024-27 Community Learning and Development Plan.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 15, 18
97	<b>NEW</b> - Build capacity of Headteachers and Education Practitioners in gathering, interrogating and employing data effectively to identify gaps in learning and measure impacts of intervention.	Education, Skills and Community Wellbeing	Assistant Director Schools	 15, 18



## Strategic Outcome 17: Participation in creativity and play is part of early and lifelong learning experiences.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
98	<b>NEXT PHASE</b> - Deliver storytime sessions and linked activities which includes partnering with the Scottish Book Trust.	Enabling and Customer Services	Head of Customer and Digital	15,  21
99	<b>NEXT PHASE</b> - Develop curriculum offer that increases the number and range of opportunities for young people to develop transferable skills.	Education, Skills and Community Wellbeing	Assistant Director Schools	16, 18
100	<b>NEXT PHASE</b> - Complete Phase 3 of the Inclusive Play and ancillary facilities (paths, benches, car parks and changing places toilet) developments with principal partners within 5 communities (Canonbie, Sanquhar, Dalbeattie, Gatehouse and Whithorn).	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	6 23
101	<b>NEXT PHASE</b> - Commence Phase 4 of the Inclusive Play and ancillary facilities (paths, benches, car parks and changing places toilet) developments with principal partners within 6 communities (Gretna, Eastriggs, Heathhall, Summerhill, New Galloway and Sandhead).	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	6 23

## Strategic Outcome 18: Local people can build their skills and confidence.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
102	<b>NEXT PHASE</b> - Deliver Wider Achievement programmes for young people, including Youth Scotland Awards, Heritage Hero, John Muir and Duke of Edinburgh Awards.	Education, Skills and Community Wellbeing	Head of Thriving Communities	2 15, 16 21
103	<b>NEXT PHASE</b> - Provide the Multiply Programme – adult numeracy programme commissioned through the local employability and skills partnership.	Education, Skills and Community Wellbeing	Head of Thriving Communities	2 16, 18 21

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
104	<b>NEXT PHASE</b> - Provide digital learning, literacy and numeracy support and English as a Second or Other Language (ESOL) to local people.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 2  15  21
105	<b>NEXT PHASE</b> - Invest in volunteering including environmental and cultural opportunities.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 2  17  21
106	<b>NEXT PHASE</b> - Deliver a programme of accredited learning opportunities for adults to help build confidence, progress into further education and improve employability.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 2  17  21



# Theme: HEALTH AND WELLBEING



## Strategic Outcome 19: Prevention and early intervention assist people to have independent lives.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
107	<b>CARRY FORWARD</b> - Implement the Housing Options and Homelessness Strategy 2023-2028 which will provide assistance to those at threat of homeless.	Social Work Services	Head of Children, Families and Justice Services	 23

## Strategic Outcome 20: Access to personal support and care helps keep people safe.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
108	<b>NEW</b> – Deliver on localised self-directed support in line with legislation and Scottish Government’s SDS Improvement Plan 2023/27.	Social Work Services	Head of Children, Families and Justice Services	 2  20
109	<b>NEW</b> – Implementation of the next phase of Right Care, Right Place, meeting the health and social care needs of the communities.	Social Work Services	Head of Children, Families and Justice Services	 19

## Strategic Outcome 21: People are active, resilient and improving their health and wellbeing.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
110	<b>NEXT PHASE</b> - Implementation of the Armed Forces Covenant which includes support for current and former Service personnel, especially with Education and Housing needs.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 15, 16, 18  19, 23
111	<b>NEXT PHASE</b> - Deliver the Youth Information in Schools project across all 16 secondary schools which will assist with mental health support.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  19



Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
112	<b>NEXT PHASE</b> - Support staff health and wellbeing.	Enabling and Customer Services	Head of Customer and Digital	11
113	<b>NEW</b> - Implementation of new Active Lives Pathway in partnership with Allied Health Professionals.	Education, Skills and Community Wellbeing	Head of Thriving Communities	16, 18 19
114	<b>NEW</b> - To develop a range of supports for education and learning staff health and wellbeing.	Education, Skills and Community Wellbeing	Head of Education Resources	11
115	<b>NEW</b> - Create a taster card for young people aged 12-18 that enables them to access 6 or 12 free leisure sessions per year.	Education, Skills and Community Wellbeing	Head of Thriving Communities	16 22
116	<b>NEW</b> - Programme up to 12 swimming and skating sessions for 12-18 year olds during 2024/25.	Education, Skills and Community Wellbeing	Head of Thriving Communities	16 22

**Strategic Outcome 22:** Help is provided to tackle the causes and effects of poverty, inequality and increased cost of living.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
117	<b>CARRY FORWARD</b> - Extension of free school meals to all primary school children.	Education, Skills and Community Wellbeing	Head of Education Resources Head of Facilities, Waste and Neighbourhood Services	14 22
118	<b>NEXT PHASE</b> - Deliver the Cost of Living Programme which will mitigate the cost of living increases on citizens, customers, employees, householders, people experiencing poverty and inequalities and businesses.	Education, Skills and Community Wellbeing	Head of Thriving Communities	15 19

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
119	<b>NEXT PHASE</b> - Deliver the Council's contribution to the Poverty and Inequality Strategy Action Plans which includes support for finance, energy, food and wellbeing.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 15  19
120	<b>NEW</b> - Develop the 2024-2030 British Sign Language Plan.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 11  15, 18  19
121	<b>NEW</b> – Implement the Council Tax 2nd Homes Levy.	Enabling and Customer Services	Chief Financial Officer	 11

**Strategic Outcome 23:** People have access to high quality affordable housing that supports their independence, prosperity and wellbeing.

Ref	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
122	<b>NEXT PHASE</b> - Support partners in delivering the commitment in the Affordable Housing Supply Programme in Dumfries and Galloway.	Economy and Infrastructure	Head of Economy and Environment	 2, 6  22
123	<b>NEXT PHASE</b> - Commence the test of change for the Housing First for Youth model to see how it would look for the region together with engaging with partners and external agencies.	Social Work Services	Head of Children, Families and Justice Services	 2, 6  15  22
124	<b>NEXT PHASE</b> - Work in partnership with the local community and Wheatley Homes South to support wholesale regeneration of the Lochside area.	Economy and Infrastructure	Head of Economy and Environment	 6  22
125	<b>NEW</b> - Preparation of the Local Housing Strategy.	Economy and Infrastructure	Head of Economy and Environment	 2, 6  22
126	<b>NEW</b> - Redevelop on site at Thistle Grove, Collin - progress the project to the main works contract tender stage (implement the decision via Project Implementation Plan, conduct further formal engagement and consultation).	Economy and Infrastructure	Head of Economy and Environment	 6  22